



DEPARTMENT OF THE NAVY  
BUREAU OF MEDICINE AND SURGERY  
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WASHINGTON DC 20372-5300

IN REPLY REFER TO

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From: Deputy Chief BUMED, Director Total Force  
To: Commander, Navy Reserve Force (N1), 1915 Forrestal Drive, Norfolk, VA 23551-4615  
Via: (1) Commander, Navy Recruiting Command (N3), 5722 Integrity  
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SUBJ: TRAINING FOR MEDICAL SPECIALTIES (TMS) FLEXIBLE RESERVE DRILL  
OPTION

1. This memorandum provides specific execution policy for TMS flexible Reserve drill option and reflects changes incorporated since 1 March 2011. This memorandum and any updates will become part of the CNRFC RESPERSMAN and BUMEDINST 1001.4 series.
2. The TMS Reserve drill option allows medical healthcare professionals the opportunity to earn Reserve drill pay, training credit, and retirement points by completing civilian training programs that enhance their Reserve mobilization readiness in a specialty listed on the DoD Critical Wartime Skills (CWS) list (may also be promulgated as the Navy Critical Specialty Skills list). The CWS list is promulgated by the Assistant Secretary of Defense for Health Affairs and is updated every other year. As detailed below, the TMS program has specific administrative and performance requirements.
3. Members will normally be assigned to Operational Health Support Units supporting Medical Treatment Facility commands.
4. Members will be assigned PRDs that coincide with the completion of their training program and additional related obligated service. PRDs will reflect on member's orders and be entered into NSIPS.
5. Members in training for specialties listed on the DoD CWS list are exempt from mobilization until completion of their training program.
6. Participants must sign a NAVPERS 1070/613 (page 13) acknowledging their drill obligation/requirements for the TMS drill option.
7. This program may be cancelled upon the needs of the Navy. Should this program be cancelled prior to a member's PRD, member may elect to be retained in a Selected Reservist status as a General Medical Officer (GMO) or transfer to the Inactive Ready Reserve (IRR).
8. Members must maintain Navy mobilization requirements while enrolled in the TMS drill option to include: Individual Medical Readiness (IMR), Body Compositions Analysis (BCA),

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Physical Readiness (PRT), Medical Credentials, Family Care Plans and other administrative requirements (e.g., wills, recall information, SGLI beneficiary designations, security clearance, etc.) as well as maintaining currency in all annual General Military Training. Navy height/weight standards are waived during pregnancy but must be met within six months after delivery.

9. The following participation criteria are effective 1 March 2011:

a. Officers requesting the TMS drill option must comply with the following:

(1) Pursue a residency in a discipline that is listed on the DoD CWS list.

(2) Request TMS status via the MC/DC/MS/NC Reserve Affairs Officer (RAO) at BUMED, prior to placement of a TMS MAS code.

(a) BUMED RAOs are the only approval authority for participation in the TMS drill option. BUMED endorsement will be made following a board held for formal professional review.

(b) Approval by BUMED of a TMS drill option will follow any initial service obligation.

(c) Members must provide annual documentation of continued participation in a program of record. Documentation will include a statement of satisfactory participation and projected end date. Documentation should be routed to the BUMED MC/DC/MS/NC RAO via the member's unit CO/OIC.

(3) Obligate three (3) years of active drilling for participation in the TMS drill option during an approved residency/internship/fellowship. Acknowledgement of this obligation will be made by signing a NAVPERS 1070/613.

(4) Once members have completed their program of record, they will become a mobilization asset following completion of initial Reserve affiliation minimum IDT requirements (e.g., members are generally not a mobilization asset until they have completed a minimum of two years in a drilling status with their Unit).

(5) Members are assigned to an Operational Health Support Unit in a regular drilling status in a billet within BUMED's inventory. Billet assignment is based on the member being credentialed in the sub-specialty for which they have completed training.

b. To maintain continued membership in the TMS drill option, a member must submit a minimum of 16 hours of drill per quarter. These quarterly drills may be accomplished in a "flexible" status.

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c. Complete mandatory twice-annual 16 hours (4 drills, usually 2 in Spring and 2 in Fall for periodic health assessment/physical fitness assessment (PHA/PFA)).

d. If the member already holds a critical specialty and is accessed with such credentials, the member cannot participate in the TMS drill option until any obligated drill period is completed.

e. Members training for a CWS and receiving a stipend, which was offered at the time of recruitment, will incur a two for one drilling Reserve obligation upon completion of training, per the Navy's stipend contract. This is in addition to the TMS option (e.g., member takes stipend for CRNA training and incurs a two year payback for each year they receive the stipend, this will be in addition to the three year TMS payback).

f. TMS students are credentialed by Centralized Credentials and Privileging Department (CCPD), Jacksonville, Fla. at the lowest level for their Corps (e.g., if Medical Corps, as a general medical officer/primary care officer (GMO/PCMO); if Dental Corps, as a general dentist; etc.). These credentials must be maintained during training and updated upon completion of training.

g. Additional requirements or program clarification include:

(1) Be enrolled in a full-time residency training program to attain board certification in a medical specialty or subspecialty required by the Navy (classified as a CWS).

(2) Complete a minimum of 2 IDT periods semiannually at their unit to complete Navy required administration (i.e. PFA, GMT, PHA, etc.).

(3) Members enrolled in a full-time residency training program are automatically waived for annual training requirements while enrolled.

(4) Upon completion of full-time residency or subspecialty training program, notify the Unit CO to ensure the TMS MAS code is removed in NSIPS and qualifying NOBCs and subspecialty codes are entered in NSIPS.

(5) Members will forward documentation to CCPD to update their sub-specialty qualifiers in their Credentials records, upon completion of their current TMS program in Jacksonville, FL.

(6) Members wishing to participate in additional training (e.g., Residency, Fellowship or other advanced practice) at the completion of their current training must apply through their chain of command to the BUMED Corps RAO. Members will incur whatever drill obligation/requirements are in force at the time that they are accepted into this additional training. Participants must sign a new NAVPERS 1070/613 (page 13) acknowledging their additional drill obligation/requirements.

(7) Members request for TMS may be denied if member is within 3 years of retirement eligibility.

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9. For drill administration of TMS members, Unit COs/OICs will:

- a. Maintain contact with TMS students monthly.
- b. Ensure monthly IDTs are recorded as present on the Inactive Duty Participation Record (IPR) on behalf of all students authorized accession into the TMS program.
- c. Ensure members are notified of required participation in PRT events in a timely manner.
- d. Assign an appropriate medical community mentor to ensure the participant fully understands the flexibility and desirability of additional participation whenever feasible.
- e. Ensure the TMS MAS code is removed immediately following the successful completion of the member's full-time training program.

10. Point of contact on this policy will be Director BUMED Reserve Policy and Integration (M10).



J. JERRY LACAMERA, JR.  
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