

2019 Provider Compensation, 2018 Data	
Work Status	Full-Time

	Total Compensation									Compensation to Work RVUs Ratio									Work RVUs								
Provider Specialty	Group Count	Ind Count	Mean	Std Dev	10 % tile	25 % tile	Median	75 % tile	90 % tile	Group Count	Ind Count	Mean	Std Dev	10 % tile	25 % tile	Median	75 % tile	90 % tile	Group Count	Ind Count	Mean	Std Dev	10 % tile	25 % tile	Median	75 % tile	90 % tile
Allergy/Immunology	132	322	\$363,242	\$164,291	\$188,658	\$250,083	\$323,698	\$439,532	\$630,527	94	222	\$86.11	\$33.45	\$51.50	\$61.87	\$76.56	\$105.91	\$129.79	97	226	4,697	2,233	2,371	3,252	4,302	5,717	7,364
Anesthesiology	127	2,622	\$457,140	\$152,617	\$272,971	\$381,096	\$461,052	\$537,699	\$631,446	0	0	*	*	*	*	*	*	*	0	0	*	*	*	*	*	*	*
Anesthesiology: Pain Management	73	166	\$492,617	\$186,692	\$307,569	\$367,787	\$460,447	\$577,541	\$696,577	56	129	\$82.62	\$47.03	\$51.46	\$60.46	\$68.49	\$89.79	\$115.10	57	128	7,087	3,120	3,429	5,074	6,825	8,442	10,519
Bariatrics (Nonsurgical)/Obesity Medicine	17	21	\$309,864	\$137,801	\$214,476	\$232,512	\$259,550	\$312,717	\$583,920	11	16	\$69.08	\$16.20	\$49.30	\$56.06	\$66.96	\$83.26	\$95.00	14	18	4,161	2,144	2,046	2,657	3,326	5,059	8,261
Cardiology: Electrophysiology	164	411	\$679,026	\$261,217	\$414,049	\$512,478	\$639,828	\$797,745	\$1,012,211	133	321	\$60.04	\$18.26	\$42.87	\$49.75	\$56.85	\$64.98	\$75.32	134	326	11,876	4,483	6,936	9,192	11,344	14,293	18,395
Cardiology: Invasive	156	661	\$605,723	\$190,757	\$401,384	\$495,773	\$587,786	\$688,503	\$806,582	128	485	\$70.46	\$24.92	\$48.29	\$54.69	\$64.00	\$79.32	\$103.72	127	493	8,977	3,473	4,545	6,714	8,711	10,796	13,073
Cardiology: Invasive-Interventional	280	1,173	\$684,627	\$254,660	\$420,949	\$538,093	\$655,971	\$786,916	\$973,316	220	914	\$68.11	\$23.34	\$46.25	\$54.70	\$63.44	\$75.50	\$92.42	222	926	10,608	4,091	6,142	7,958	10,161	12,742	16,288
Cardiology: Noninvasive	264	1,501	\$528,724	\$195,797	\$308,751	\$398,128	\$515,635	\$630,384	\$749,996	211	1,122	\$70.41	\$32.20	\$44.60	\$51.89	\$63.21	\$79.48	\$100.71	211	1,122	8,102	3,539	4,267	5,979	7,644	9,773	12,569
Critical Care: Intensivist	106	559	\$432,163	\$163,160	\$287,493	\$353,933	\$415,167	\$497,937	\$562,378	84	370	\$106.65	\$57.44	\$54.68	\$68.42	\$89.74	\$128.04	\$175.45	84	373	4,814	2,347	2,174	3,270	4,474	6,072	7,651
Dentistry	23	108	\$213,322	\$69,044	\$126,353	\$155,237	\$212,044	\$268,316	\$296,640	1	1	*	*	*	*	*	*	*	1	1	*	*	*	*	*	*	*
Dermatology	152	459	\$510,443	\$220,766	\$294,258	\$363,455	\$455,759	\$614,521	\$790,378	117	352	\$72.35	\$34.96	\$48.05	\$58.32	\$67.24	\$76.74	\$95.27	117	345	7,712	3,433	4,144	5,415	6,947	9,411	12,193
Dermatology: Dermatopathology	12	21	\$499,697	\$89,398	\$377,600	\$427,966	\$505,725	\$571,208	\$630,073	9	12	\$61.44	\$20.08	\$34.80	\$47.06	\$55.93	\$80.02	\$94.27	9	12	8,964	3,256	6,053	6,641	7,741	10,568	15,292
Dermatology: Mohs Surgery	49	70	\$800,107	\$379,846	\$296,662	\$576,088	\$805,374	\$974,373	\$1,285,349	33	43	\$60.58	\$15.14	\$45.82	\$51.90	\$59.30	\$66.99	\$73.69	33	43	13,572	5,621	4,633	9,672	13,930	17,188	22,112
Emergency Medicine	100	1,549	\$375,916	\$96,982	\$268,366	\$313,454	\$363,456	\$429,487	\$504,298	69	1,139	\$75.45	\$73.69	\$34.74	\$41.97	\$55.71	\$78.38	\$128.18	69	1,150	6,657	2,949	2,731	4,822	6,584	8,562	10,422
Endocrinology/Metabolism	238	701	\$273,039	\$103,793	\$178,530	\$216,046	\$252,334	\$300,730	\$392,381	198	559	\$59.08	\$22.15	\$40.64	\$47.18	\$54.37	\$64.57	\$81.12	201	568	4,917	2,002	2,677	3,681	4,721	5,888	7,343
Family Medicine (with OB)	133	622	\$286,641	\$93,576	\$193,182	\$223,846	\$268,954	\$332,594	\$406,515	95	476	\$63.51	\$31.59	\$41.48	\$49.28	\$55.76	\$66.94	\$86.45	97	485	5,133	2,126	2,530	3,903	4,900	6,343	7,961
Family Medicine (without OB)	1,027	7,544	\$266,709	\$100,500	\$176,001	\$209,561	\$247,253	\$302,492	\$379,079	797	6,174	\$56.75	\$26.54	\$39.61	\$45.35	\$51.14	\$60.30	\$76.52	795	6,177	5,120	2,027	3,044	3,963	4,914	5,915	7,237
Family Medicine: Ambulatory Only (No Inpatient Work)	177	1,039	\$252,759	\$79,763	\$173,080	\$207,750	\$238,010	\$286,728	\$350,018	147	885	\$52.84	\$13.75	\$39.36	\$44.84	\$50.15	\$58.16	\$67.40	149	900	5,012	1,623	3,215	4,035	4,865	5,714	6,777
Family Medicine: Sports Medicine	103	220	\$304,482	\$118,727	\$191,800	\$232,877	\$278,404	\$352,320	\$443,014	87	200	\$60.80	\$20.49	\$41.25	\$48.65	\$56.40	\$68.29	\$81.99	87	199	5,505	2,202	2,862	4,056	5,480	6,674	7,983
Family Medicine: Urgent Care	53	232	\$263,830	\$73,655	\$183,998	\$215,998	\$258,659	\$302,255	\$354,340	48	211	\$52.63	\$22.17	\$39.48	\$42.05	\$46.65	\$57.84	\$70.15	48	218	5,554	2,641	2,787	3,908	5,223	6,967	8,356
Gastroenterology	257	1,381	\$544,826	\$236,145	\$254,551	\$400,000	\$524,116	\$660,644	\$845,389	211	1,032	\$71.52	\$30.37	\$46.83	\$55.36	\$66.11	\$79.57	\$100.73	211	1,021	8,441	3,221	4,874	6,257	8,041	10,009	12,517
Gastroenterology: Hepatology	21	175	\$575,150	\$131,088	\$358,500	\$498,490	\$625,639	\$674,888	\$699,590	15	37	\$92.38	\$33.83	\$56.07	\$68.20	\$87.11	\$104.23	\$137.09	16	39	5,252	1,680	2,912	4,108	5,179	6,395	7,543
Genetics	13	24	\$229,129	\$46,752	\$165,981	\$206,449	\$228,672	\$268,079	\$295,369	8	12	\$176.33	\$57.86	\$97.11	\$121.20	\$178.88	\$233.65	\$259.80	8	12	1,272	460	861	904	1,098	1,489	2,215
Geriatrics	86	230	\$248,480	\$75,441	\$178,002	\$202,285	\$233,564	\$273,812	\$344,944	65	183	\$75.20	\$28.44	\$47.93	\$55.88	\$66.24	\$90.28	\$116.08	67	188	3,622	1,598	1,857	2,476	3,443	4,408	5,787
Hematology/Oncology	182	1,143	\$540,466	\$228,370	\$325,000	\$403,585	\$496,038	\$612,395	\$801,311	153	818	\$104.34	\$35.33	\$65.34	\$83.27	\$99.98	\$118.35	\$147.12	155	810	5,458	2,178	3,032	4,008	5,002	6,600	8,280
Hematology/Oncology: Oncology (Only)	32	115	\$508,647	\$185,159	\$341,119	\$380,853	\$435,481	\$584,609	\$774,896	26	99	\$107.12	\$39.72	\$59.89	\$79.22	\$97.83	\$132.94	\$163.10	26	99	5,470	2,673	2,455	3,030	4,924	7,012	10,164
Hospice/Palliative Care	105	294	\$226,551	\$61,804	\$165,198	\$201,038	\$227,021	\$253,850	\$283,512	77	175	\$163.58	\$105.87	\$74.75	\$98.28	\$123.27	\$188.97	\$306.28	76	171	1,899	1,025	684	1,111	1,724	2,361	3,439
Hospitalist: Family Medicine	67	359	\$335,678	\$108,246	\$225,401	\$272,526	\$325,211	\$384,721	\$466,882	49	267	\$76.41	\$34.60	\$48.38	\$54.38	\$67.00	\$86.59	\$117.49	49	318	4,355	2,550	879	2,632	4,517	5,641	7,336
Hospitalist: Internal Medicine	256	4,837	\$315,107	\$91,717	\$225,776	\$262,958	\$301,460	\$352,743	\$421,429	188	3,696	\$86.22	\$54.04	\$50.28	\$59.01	\$72.96	\$93.92	\$133.24	189	3,692	4,371	1,933	2,098	3,127	4,209	5,343	6,593
Hospitalist: OB/GYN	19	77	\$289,798	\$61,160	\$235,017	\$253,993	\$286,000	\$336,795	\$357,021	17	65	\$105.51	\$57.78	\$33.76	\$58.42	\$94.82	\$142.64	\$187.78	17	65	3,650	2,191	1,415	1,927	2,966	4,935	7,424
Hyperbaric Medicine/Wound Care	38	61	\$286,591	\$121,928	\$186,233	\$215,122	\$263,000	\$350,809	\$411,750	31	42	\$67.16	\$19.46	\$42.07	\$49.48	\$68.12	\$77.24	\$95.05	29	41	4,545	1,892	2,411	3,196	4,152	5,552	7,354
Infectious Disease	149	426	\$304,394	\$114,074	\$198,945	\$240,000	\$276,498	\$338,910	\$451,124	124	323	\$65.57	\$36.10	\$33.94	\$44.58	\$57.22	\$72.70	\$104.96	125	324	5,686	3,0</					

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Ophthalmology: Retina	21	37	\$760,329	\$305,352	\$527,571	\$563,600	\$683,763	\$857,575	\$1,050,507	12	19	\$52.52	\$9.53	\$41.51	\$46.11	\$51.39	\$56.15	\$67.29	14	21	11,746	5,018	2,997	8,948	11,357	15,002	17,712
Orthopedic (Nonsurgical)	24	34	\$401,475	\$193,874	\$153,181	\$230,575	\$381,744	\$600,550	\$676,240	17	24	\$75.30	\$20.87	\$51.96	\$61.82	\$65.21	\$93.32	\$110.86	19	26	5,902	2,683	2,202	3,939	5,850	8,023	9,215
Orthopedic Surgery: General	301	1,293	\$672,271	\$287,462	\$366,782	\$500,000	\$623,227	\$801,717	\$1,007,641	237	1,023	\$80.32	\$33.10	\$52.68	\$63.51	\$75.13	\$89.45	\$109.33	238	1,029	9,035	3,990	4,691	6,273	8,476	11,072	14,511
Orthopedic Surgery: Foot and Ankle	49	78	\$568,759	\$208,299	\$271,479	\$412,797	\$568,834	\$738,575	\$827,967	42	69	\$63.68	\$25.25	\$35.04	\$47.48	\$59.72	\$75.62	\$89.45	42	69	9,626	3,131	5,415	6,967	9,836	11,243	14,170
Orthopedic Surgery: Hand	104	208	\$669,162	\$293,037	\$359,525	\$484,761	\$650,000	\$814,553	\$984,461	81	158	\$72.16	\$20.62	\$52.67	\$60.79	\$68.48	\$82.07	\$101.79	81	155	9,620	3,339	6,022	7,297	8,694	11,518	14,317
Orthopedic Surgery: Hip and Joint	65	159	\$744,443	\$322,743	\$377,293	\$503,992	\$701,283	\$943,500	\$1,126,914	57	140	\$68.90	\$22.23	\$47.71	\$55.85	\$65.43	\$76.15	\$94.20	57	144	11,048	4,168	5,793	8,034	11,218	13,371	16,010
Orthopedic Surgery: Oncology	10	13	\$486,101	\$153,399	\$259,896	\$355,574	\$502,907	\$617,450	\$700,589	9	12	\$66.15	\$23.78	\$39.13	\$50.30	\$61.49	\$77.71	\$113.19	9	12	7,622	2,703	3,434	5,130	7,821	9,825	11,322
Orthopedic Surgery: Shoulder/Elbow	17	21	\$677,165	\$260,681	\$482,671	\$518,054	\$554,831	\$745,241	\$1,083,656	14	20	\$54.73	\$14.39	\$35.63	\$45.24	\$53.12	\$60.72	\$76.28	14	20	13,282	3,629	8,163	10,532	12,609	16,190	18,269
Orthopedic Surgery: Spine	78	154	\$868,409	\$436,912	\$316,926	\$588,285	\$842,363	\$1,114,114	\$1,424,259	63	122	\$69.64	\$24.62	\$48.08	\$54.68	\$63.92	\$80.31	\$102.06	67	129	12,216	5,163	5,501	8,376	12,106	15,892	18,763
Orthopedic Surgery: Trauma	50	102	\$700,899	\$194,347	\$454,050	\$575,145	\$693,807	\$789,952	\$994,844	44	91	\$82.81	\$28.58	\$56.90	\$65.10	\$76.84	\$95.31	\$120.66	43	88	9,393	3,583	5,491	6,617	8,406	11,822	14,024
Orthopedic Surgery: Sports Medicine	97	263	\$676,359	\$320,961	\$294,551	\$470,527	\$630,211	\$818,843	\$1,093,268	85	248	\$77.32	\$33.42	\$45.55	\$58.80	\$72.50	\$85.17	\$106.90	85	248	9,531	4,018	5,018	6,457	9,106	11,616	15,167
Otorhinolaryngology	209	690	\$492,188	\$239,211	\$259,338	\$357,575	\$454,969	\$581,564	\$739,947	164	539	\$70.53	\$27.11	\$43.40	\$57.14	\$66.17	\$77.78	\$101.11	165	546	7,360	3,118	3,767	5,266	7,062	8,813	11,164
Pain Management: Nonanesthesia	79	135	\$494,229	\$251,016	\$223,232	\$357,921	\$447,905	\$600,000	\$756,199	67	109	\$81.94	\$38.13	\$46.28	\$57.50	\$73.01	\$95.75	\$121.49	68	112	6,703	3,288	2,042	4,270	6,620	8,727	10,567
Pathology: Anatomic and Clinical	57	446	\$400,097	\$130,366	\$250,945	\$314,263	\$377,079	\$484,828	\$531,539	44	282	\$67.39	\$31.72	\$38.00	\$45.07	\$60.83	\$77.31	\$102.65	45	287	6,433	2,546	3,410	4,755	6,239	8,158	9,761
Pathology: Anatomic	17	78	\$372,843	\$107,229	\$262,768	\$298,836	\$337,430	\$415,261	\$534,106	10	64	\$63.21	\$19.22	\$43.27	\$49.42	\$58.01	\$72.86	\$89.26	9	62	6,193	1,738	4,438	5,080	5,681	6,905	8,984
Pathology: Anatomic-Autopsy	1	1	*	*	*	*	*	*	*	1	1	*	*	*	*	*	*	*	1	1	*	*	*	*	*	*	*
Pathology: Anatomic-Cytopathology	2	3	*	*	*	*	*	*	*	2	3	*	*	*	*	*	*	*	2	3	*	*	*	*	*	*	*
Pathology: Clinical	15	36	\$326,502	\$76,763	\$222,125	\$267,259	\$329,608	\$366,198	\$413,458	8	25	\$77.69	\$41.22	\$37.78	\$47.62	\$58.05	\$104.99	\$147.60	9	30	4,537	2,391	1,253	2,826	4,588	6,860	8,085
Pathology: Clinical-Hematopathology	2	3	*	*	*	*	*	*	*	1	2	*	*	*	*	*	*	*	1	2	*	*	*	*	*	*	*
Pathology: Clinical-Transfusion Medicine	2	3	*	*	*	*	*	*	*	1	1	*	*	*	*	*	*	*	1	1	*	*	*	*	*	*	*
Pathology: Surgical	1	1	*	*	*	*	*	*	*	1	1	*	*	*	*	*	*	*	1	1	*	*	*	*	*	*	*
Pediatrics: General	436	3,197	\$253,353	\$98,094	\$159,394	\$190,000	\$232,701	\$292,235	\$377,451	348	2,434	\$54.20	\$26.26	\$36.23	\$42.71	\$48.48	\$57.34	\$72.31	350	2,441	5,009	1,856	2,855	3,881	4,896	5,910	7,297
Pediatrics: Adolescent Medicine	15	129	\$269,191	\$118,637	\$157,766	\$190,640	\$240,764	\$311,884	\$419,279	10	65	\$61.28	\$20.37	\$41.72	\$48.95	\$56.62	\$67.58	\$86.81	11	68	5,289	1,808	2,182	4,256	5,274	6,577	7,425
Pediatrics: Allergy/Immunology	7	16	\$319,020	\$103,956	\$173,499	\$235,330	\$329,039	\$398,671	\$470,022	4	10	\$99.00	\$29.77	\$55.28	\$76.48	\$97.07	\$122.54	\$145.51	4	11	3,323	911	1,230	3,244	3,576	3,829	4,178
Pediatrics: Anesthesiology	6	72	\$434,367	\$86,241	\$294,243	\$384,497	\$439,194	\$491,853	\$530,543	0	0	*	*	*	*	*	*	*	0	0	*	*	*	*	*	*	*
Pediatrics: Bone Marrow Transplant	1	2	*	*	*	*	*	*	*	1	2	*	*	*	*	*	*	*	1	2	*	*	*	*	*	*	*
Pediatrics: Cardiology	43	254	\$375,461	\$117,989	\$234,048	\$291,887	\$353,752	\$436,227	\$543,520	36	197	\$93.42	\$35.35	\$56.94	\$68.73	\$84.58	\$109.05	\$142.66	38	204	4,346	1,805	2,180	3,205	4,162	5,121	6,403
Pediatrics: Cardiovascular Surgery	12	16	\$826,885	\$324,851	\$459,856	\$570,378	\$747,477	\$1,080,632	\$1,415,000	8	12	\$141.19	\$59.58	\$60.47	\$93.95	\$137.89	\$175.40	\$247.14	9	13	6,092	4,057	1,553	2,796	4,459	10,667	12,343
Pediatrics: Child Development	28	45	\$188,704	\$55,069	\$113,771	\$154,837	\$190,914	\$211,724	\$271,023	23	36	\$87.96	\$30.70	\$53.19	\$63.65	\$82.98	\$106.93	\$141.93	23	36	2,289	833	1,183	1,691	2,048	3,000	3,597
Pediatrics: Critical Care/Intensivist	44	214	\$334,510	\$85,415	\$236,240	\$284,163	\$322,928	\$370,000	\$460,899	32	145	\$94.38	\$42.99	\$51.37	\$66.75	\$86.51	\$105.13	\$143.02	34	149	3,903	1,559	2,142	2,784	3,637	4,867	6,015
Pediatrics: Dermatology	3	7	*	*	*	*	*	*	*	2	4	*	*	*	*	*	*	*	2	4	*	*	*	*	*	*	*
Pediatrics: Emergency Medicine	16	128	\$274,248	\$63,420	\$180,939	\$234,672	\$275,318	\$321,249	\$343,329	14	104	\$68.73	\$32.80	\$41.54	\$49.46	\$63.44	\$73.82	\$97.79	14	105	4,613	1,717	2,240	3,400	4,554	5,720	6,675
Pediatrics: Endocrinology	41	108	\$218,170	\$51,796	\$163,242	\$187,016	\$211,900	\$242,430	\$284,433	31	66	\$73.42	\$24.67	\$48.80	\$54.31	\$64.43	\$89.78	\$108.01	32	67	3,341	1,178	1,976	2,440	3,115	4,081	5,144
Pediatrics: Gastroenterology	50	150	\$289,642	\$84,267	\$201,544	\$239,380	\$280,993	\$331,666	\$420,777	42	107	\$80.36	\$30.51	\$51.58	\$59.59	\$74.27	\$93.37	\$113.21	42	107	3,852	1,499	2,284	2,789	3,575	4,636	5,958
Pediatrics: Genetics	12	17	\$212,209	\$41,193	\$169,559	\$181,525	\$212,127	\$220,944	\$278,288	9	10	\$129.84	\$56.92	\$63.84	\$91.78	\$120.75	\$154.50	\$250.62	9	10	1,956	796	936	1,501	1,613	2,538	3,326
Pediatrics: Hematology/Oncology	49	164	\$260,638	\$121,868	\$185,489	\$210,426	\$237,521	\$276,103	\$327,209	36	112	\$111.25	\$47.22	\$61.92	\$73.79	\$105.93	\$133.58	\$172.87	36	116	2,493	914	1,255	1,857	2,501	3,278	3,681
Pediatrics: Hospitalist	65	331	\$215,069	\$55,989	\$161,687	\$179,829	\$207,919	\$236,923	\$290,843	49	238	\$119.95	\$55.74	\$64.15	\$83.08	\$102.39	\$143.29	\$203.31	49	246	2,171	1,101	882	1,473	2,001	2,537	3,562
Pediatrics: Hospitalist-Internal Medicine	10	22	\$269,632	\$99,185	\$140,363	\$156,235	\$293,295	\$344,048	\$404,003	5	12	\$92.23	\$32.41	\$64.01	\$69.50	\$77.54	\$117.71	\$156.64	5	12	2,310	930	1,222	1,767	2,015	2,585	4,254
Pediatrics: Infectious Disease	21	44	\$201,626	\$44,319	\$144,627	\$169,983	\$196,840	\$228,615	\$252,939	18	32	\$118.52	\$47.63	\$68.67	\$77.12	\$107.87	\$135.91	\$182.37	18	33	1,892	630	1,196	1,411	1,792	2,298	2,949
Pediatrics: Internal Medicine	61	207	\$259,647	\$89,142	\$163,972	\$205,512	\$248,072	\$296,051	\$358,408	52	177	\$53.97	\$16.26	\$37.41	\$45.21	\$52.09	\$59.37	\$73.41	51	180	5,271	2,309	2,575	3,886	5,049	6,296	8,148
Pediatrics: Neonatal Medicine	48	262	\$357,239	\$125,712	\$220,659	\$264,845	\$333,235	\$424,100	\$523,952	41	225	\$60.17	\$38.27	\$29.36	\$38.66	\$48.45	\$64.00	\$116.76	41	230	7,740	4,078	2,315	5,086	7,201	9,752	13,313
Pediatrics: Nephrology	21	46	\$240,122	\$55,009	\$176,069	\$200,780	\$231,350	\$280,014	\$311,488	15	29	\$78.73	\$36.01	\$37.46	\$52.85	\$68.19	\$96.06	\$139.12	15	29	3,611	1,765	1,742	2,173	3,303	4,555	7,007
Pediatrics: Neurology	50	145	\$277,977	\$91,378	\$197,035	\$220,427	\$261,813	\$310,889	\$389,994	40	108	\$65.95	\$23.44	\$43.20	\$49.77	\$62.44	\$74.13	\$92.79	40	108	4,661	2,019	2,403	3,234	4,308	5,876	7,522
Pediatrics: Neurosurgery	19	36	\$750,039	\$156,333	\$566,702	\$601,650	\$779,154	\$852,136	\$908,683	12	21	\$193.43	\$85.34	\$100.84	\$118.60	\$169.31	\$271.72	\$333.06	13	23	4,706	2,079	1,778	3,153	4,511	6,472	7,755
Pediatrics: Ophthalmology	15	35	\$356,323	\$92,451	\$232,213	\$287,765	\$345,000	\$440,322	\$490,859	14	27	\$60.44	\$20.16	\$27.47	\$48.44	\$59.98	\$73.79	\$91.82	14	27	6,833	2,919	3,800	5,096	6,119	7,603	12,432
Pediatrics: Orthopedic Surgery	30	93	\$543,896	\$220,765	\$270,000	\$390,771	\$527,919	\$692,050	\$865,156	20	45	\$84.97	\$27.00	\$58.66	\$67.85	\$81.83	\$99										

Provider Specialty	Total Compensation									Compensation to Work RVUs Ratio									Work RVUs								
	Group Count	Ind Count	Mean	Std Dev	10 % tile	25 % tile	Median	75 % tile	90 % tile	Group Count	Ind Count	Mean	Std Dev	10 % tile	25 % tile	Median	75 % tile	90 % tile	Group Count	Ind Count	Mean	Std Dev	10 % tile	25 % tile	Median	75 % tile	90 % tile
Psychiatry: General	235	972	\$294,973	\$122,513	\$176,190	\$230,516	\$276,439	\$332,120	\$433,857	177	694	\$84.13	\$53.19	\$44.36	\$55.44	\$70.66	\$93.69	\$135.82	176	686	4,236	2,342	1,799	2,659	3,807	5,183	7,035
Psychiatry: Addiction Medicine	8	16	\$258,856	\$47,533	\$182,378	\$244,003	\$263,830	\$291,436	\$298,544	7	11	\$100.31	\$38.09	\$54.36	\$64.85	\$97.23	\$119.83	\$163.33	7	13	2,496	1,393	651	1,445	2,104	3,794	4,704
Psychiatry: Chemical Dependency	3	4	*	*	*	*	*	*	*	1	1	*	*	*	*	*	*	*	1	1	*	*	*	*	*	*	*
Psychiatry: Child and Adolescent	61	178	\$300,600	\$107,050	\$217,478	\$239,912	\$281,338	\$321,179	\$428,186	46	126	\$95.16	\$45.19	\$53.13	\$71.05	\$83.55	\$106.17	\$152.83	45	124	3,649	1,944	1,911	2,331	3,039	4,081	7,086
Psychiatry: Forensic	1	1	*	*	*	*	*	*	*	0	0	*	*	*	*	*	*	*	0	0	*	*	*	*	*	*	*
Psychiatry: Geriatric	7	10	\$235,682	\$62,794	\$164,727	\$184,486	\$219,699	\$310,656	\$330,307	6	9	*	*	*	*	*	*	*	6	9	*	*	*	*	*	*	*
Pulmonary Medicine: General	137	489	\$425,896	\$182,384	\$245,470	\$301,691	\$385,024	\$514,890	\$658,251	116	393	\$69.83	\$31.02	\$41.76	\$51.26	\$62.82	\$78.56	\$103.94	116	396	6,628	3,121	3,197	4,357	6,023	8,324	10,524
Pulmonary Medicine: Critical Care	58	235	\$458,771	\$152,946	\$297,154	\$354,081	\$429,231	\$552,995	\$667,484	45	189	\$88.05	\$37.96	\$52.07	\$63.10	\$82.35	\$96.26	\$134.70	45	188	6,176	2,810	2,682	4,129	5,686	7,784	10,248
Pulmonary Medicine: General and Critical Care	113	439	\$436,733	\$178,611	\$265,164	\$340,854	\$410,271	\$485,988	\$621,859	89	358	\$64.60	\$23.16	\$39.50	\$50.29	\$61.71	\$76.98	\$93.37	89	357	7,581	3,545	4,073	5,197	6,889	9,129	12,328
Radiation Oncology	112	435	\$570,096	\$221,528	\$316,436	\$447,564	\$551,845	\$650,000	\$807,176	94	308	\$72.00	\$48.86	\$42.22	\$51.66	\$60.98	\$75.19	\$97.19	95	316	9,419	3,734	5,021	7,130	9,367	11,650	13,971
Radiology: Interventional	46	202	\$573,712	\$187,471	\$400,614	\$450,174	\$526,107	\$666,263	\$822,154	35	154	\$85.96	\$37.55	\$46.23	\$57.87	\$76.97	\$107.23	\$137.85	33	153	7,451	3,462	3,413	4,855	6,868	9,704	12,542
Radiology: Diagnostic	88	1,492	\$556,019	\$171,450	\$371,211	\$450,606	\$532,695	\$669,042	\$752,536	66	996	\$59.52	\$27.40	\$35.01	\$42.66	\$53.77	\$67.72	\$88.20	68	1,004	9,964	3,825	5,499	7,417	9,719	12,039	15,165
Radiology: Neurological	18	45	\$552,923	\$155,904	\$379,836	\$444,867	\$518,265	\$631,155	\$788,275	12	38	\$55.84	\$24.50	\$36.12	\$38.06	\$45.58	\$68.31	\$99.51	14	40	10,201	3,675	4,892	7,213	10,257	13,257	14,704
Radiology: Nuclear Medicine	10	20	\$415,812	\$117,769	\$255,713	\$327,454	\$393,027	\$504,586	\$603,088	7	17	\$77.29	\$31.74	\$41.96	\$50.95	\$65.73	\$104.44	\$129.51	6	16	5,830	2,535	3,272	3,736	5,352	8,206	10,308
Rheumatology	196	476	\$302,129	\$137,216	\$186,983	\$224,027	\$261,763	\$329,836	\$490,051	162	380	\$63.16	\$21.45	\$40.23	\$49.00	\$58.79	\$71.25	\$93.65	161	384	4,983	2,166	2,925	3,681	4,534	5,683	7,477
Sleep Medicine	58	98	\$331,539	\$122,432	\$188,721	\$251,240	\$319,975	\$396,889	\$504,093	47	82	\$63.53	\$18.77	\$45.43	\$49.64	\$60.09	\$71.73	\$90.00	47	82	5,420	2,291	3,014	4,237	5,088	6,196	9,197
Surgery: General	410	1,800	\$459,435	\$171,624	\$287,948	\$352,217	\$429,577	\$542,089	\$664,752	336	1,445	\$74.33	\$37.74	\$45.53	\$53.65	\$65.47	\$81.85	\$109.48	338	1,456	7,003	3,137	3,495	4,905	6,583	8,628	11,054
Surgery: Bariatric	73	138	\$597,519	\$251,645	\$384,352	\$450,925	\$545,401	\$688,773	\$909,934	63	121	\$70.08	\$25.13	\$51.25	\$57.66	\$65.34	\$74.09	\$96.69	63	118	9,300	3,948	4,869	6,847	8,444	11,169	15,362
Surgery: Breast	81	158	\$412,222	\$134,495	\$269,503	\$325,648	\$378,995	\$471,894	\$598,631	73	141	\$70.58	\$21.66	\$50.84	\$58.61	\$65.28	\$77.14	\$99.57	74	142	6,145	2,355	3,764	4,559	5,611	7,127	9,487
Surgery: Cardiovascular	145	479	\$750,669	\$309,744	\$435,427	\$533,567	\$725,000	\$911,344	\$1,106,352	121	330	\$92.04	\$43.74	\$54.72	\$62.51	\$80.43	\$107.83	\$143.15	121	335	9,788	4,575	4,792	6,737	9,239	12,621	16,486
Surgery: Colon and Rectal	77	169	\$466,672	\$185,428	\$289,011	\$342,837	\$440,565	\$517,565	\$654,130	64	136	\$63.39	\$21.94	\$42.43	\$48.66	\$56.72	\$73.87	\$88.35	64	138	7,666	2,869	4,658	5,829	7,296	8,870	11,355
Surgery: Endocrine	8	12	\$429,088	\$176,909	\$239,919	\$308,301	\$356,553	\$572,690	\$735,242	7	8	*	*	*	*	*	*	*	7	8	*	*	*	*	*	*	*
Surgery: Endovascular (Primary)	2	5	*	*	*	*	*	*	*	1	1	*	*	*	*	*	*	*	1	1	*	*	*	*	*	*	*
Surgery: Neurological	170	580	\$961,628	\$442,174	\$555,326	\$709,168	\$883,020	\$1,156,603	\$1,469,222	144	467	\$98.12	\$41.84	\$58.35	\$69.85	\$88.39	\$113.67	\$146.71	146	473	10,619	4,816	4,897	7,085	9,984	13,555	17,192
Surgery: Oncology	57	126	\$469,676	\$168,921	\$297,847	\$356,753	\$425,792	\$577,458	\$722,143	45	95	\$88.42	\$54.12	\$47.99	\$54.96	\$72.12	\$97.19	\$160.62	46	98	6,951	3,606	2,225	4,358	6,831	9,030	12,180
Surgery: Oral	15	39	\$563,961	\$247,424	\$319,848	\$402,636	\$525,004	\$648,443	\$806,876	5	9	*	*	*	*	*	*	*	6	13	3,869	1,969	1,075	2,349	3,800	5,691	6,861
Surgery: Plastic and Reconstruction	133	312	\$573,786	\$280,089	\$295,964	\$419,089	\$518,882	\$677,394	\$921,382	106	251	\$91.17	\$39.79	\$55.55	\$67.34	\$79.25	\$100.49	\$145.46	108	257	7,045	3,360	3,449	4,706	6,443	8,607	11,535
Surgery: Plastic and Reconstruction-Hand	6	10	\$489,765	\$180,281	\$298,159	\$341,640	\$435,887	\$673,541	\$810,536	6	11	\$80.83	\$17.29	\$49.54	\$68.55	\$83.87	\$94.96	\$106.63	6	10	6,217	1,858	3,968	4,561	6,062	7,614	9,457
Surgery: Thoracic (Primary)	76	193	\$654,869	\$271,790	\$325,937	\$482,477	\$615,737	\$786,426	\$1,010,375	63	151	\$88.33	\$42.61	\$48.19	\$62.00	\$75.07	\$104.08	\$142.60	64	152	8,416	4,237	3,648	5,052	7,645	10,731	14,510
Surgery: Transplant	27	92	\$532,915	\$191,208	\$327,542	\$416,448	\$503,812	\$637,759	\$791,965	18	58	\$90.86	\$49.54	\$48.09	\$60.61	\$76.00	\$101.43	\$150.97	19	59	6,782	3,194	3,375	4,614	6,513	8,423	10,792
Surgery: Transplant-Heart	5	8	*	*	*	*	*	*	*	4	7	*	*	*	*	*	*	*	4	7	*	*	*	*	*	*	*
Surgery: Transplant-Heart/Lung	3	8	*	*	*	*	*	*	*	1	6	*	*	*	*	*	*	*	1	6	*	*	*	*	*	*	*
Surgery: Transplant-Kidney	7	12	\$456,659	\$172,033	\$286,627	\$345,312	\$412,499	\$500,388	\$806,254	4	7	*	*	*	*	*	*	*	5	8	*	*	*	*	*	*	*
Surgery: Transplant-Liver	3	10	\$418,657	\$62,732	\$338,642	\$365,000	\$423,052	\$457,435	\$528,400	2	9	*	*	*	*	*	*	*	3	11	5,381	1,590	2,938	4,112	5,390	6,346	8,011
Surgery: Trauma	88	348	\$502,866	\$148,051	\$343,478	\$429,847	\$490,733	\$563,081	\$684,219	72	287	\$90.85	\$43.80	\$50.06	\$57.67	\$78.31	\$111.82	\$155.19	73	292	6,458	2,751	2,886	4,293	6,184	8,446	10,023
Surgery: Trauma-Burn	9	16	\$602,352	\$152,144	\$331,926	\$532,189	\$596,065	\$718,288	\$851,945	6	10	\$68.89	\$12.41	\$48.66	\$57.39	\$69.72	\$80.54	\$85.44	7	12	8,421	3,047	2,851	6,915	8,760	10,150	12,982
Surgery: Vascular (Primary)	173	443	\$561,722	\$204,494	\$343,119	\$436,050	\$523,830	\$655,486	\$804,632	146	362	\$77.45	\$52.85	\$45.57	\$53.68	\$63.58	\$80.79	\$111.42	147	367	8,668	3,836	4,212	6,262	8,527	10,548	13,615
Urgent Care	145	727	\$278,371	\$95,198	\$194,762	\$228,321	\$259,661	\$310,366	\$380,509	121	548	\$66.13	\$33.33	\$41.37	\$49.21	\$55.99	\$72.23	\$94.45	121	558	4,836	2,106	2,355	3,471	4,551	5,973	7,479
Urology	232	916	\$506,748	\$208,623	\$294,826	\$385,621	\$475,377	\$600,140	\$753,158	191	705	\$65.25	\$22.97	\$45.19	\$53.27	\$61.13	\$71.49	\$88.57	193	714	8,260	3,231	4,562	6,203	7,877	10,048	12,415

	Total Compensation									Compensation to Work RVUs Ratio									Work RVUs								
Provider Specialty	Group Count	Ind Count	Mean	Std Dev	10 % tile	25 % tile	Median	75 % tile	90 % tile	Group Count	Ind Count	Mean	Std Dev	10 % tile	25 % tile	Median	75 % tile	90 % tile	Group Count	Ind Count	Mean	Std Dev	10 % tile	25 % tile	Median	75 % tile	90 % tile
Anesthesia Assistant	12	124	\$177,992	\$33,994	\$137,436	\$157,167	\$184,326	\$195,684	\$214,552	1	7	*	*	*	*	*	*	*	1	7	*	*	*	*	*	*	*
Audiologist	75	187	\$99,416	\$32,920	\$68,720	\$74,989	\$91,283	\$109,070	\$150,099	44	106	\$198.77	\$116.47	\$90.77	\$123.49	\$173.70	\$237.89	\$321.91	43	106	620	262	293	433	581	764	998
Certified Registered Nurse Anesthetist	91	1,843	\$189,288	\$47,513	\$145,003	\$165,042	\$181,858	\$207,475	\$236,331	0	0	*	*	*	*	*	*	*	0	0	*	*	*	*	*	*	*
Chiropractor	24	67	\$135,987	\$48,391	\$92,445	\$105,071	\$122,401	\$146,699	\$191,169	14	51	\$42.91	\$6.66	\$34.73	\$38.86	\$41.45	\$45.74	\$53.74	13	49	3,050	1,023	1,989	2,371	2,677	3,793	4,295
Dietician/Nutritionist	52	134	\$63,226	\$16,437	\$45,651	\$53,717	\$62,524	\$71,338	\$81,302	20	34	\$84.80	\$52.37	\$41.13	\$50.02	\$61.70	\$105.57	\$166.33	21	35	910	435	316	574	938	1,185	1,433
Licensed Clinical Social Worker	30	536	\$64,765	\$16,436	\$48,800	\$52,514	\$60,000	\$72,950	\$89,738	17	118	\$44.45	\$29.12	\$23.52	\$25.98	\$33.30	\$49.67	\$92.62	17	125	2,248	982	775	1,699	2,417	2,869	3,295
Nurse Midwife: Outpatient/Inpatient Deliveries	118	425	\$120,605	\$34,683	\$93,067	\$102,711	\$117,265	\$135,534	\$153,977	86	300	\$54.44	\$31.39	\$27.23	\$35.56	\$45.37	\$60.81	\$92.29	88	307	2,660	1,253	1,168	1,753	2,596	3,303	4,352
Nurse Midwife: Outpatient (Only)	12	30	\$124,585	\$16,674	\$104,995	\$111,922	\$123,842	\$134,161	\$149,725	6	21	\$63.14	\$22.91	\$28.75	\$45.83	\$61.68	\$72.54	\$104.22	6	21	2,347	1,108	1,285	1,724	2,190	2,478	4,310
Nurse Midwife: Inpatient (Only)	5	30	\$109,742	\$16,011	\$87,844	\$100,146	\$112,274	\$120,246	\$128,660	5	30	\$66.85	\$28.47	\$34.80	\$39.47	\$61.54	\$88.36	\$99.58	5	30	1,972	898	923	1,177	1,860	2,822	3,251
NP: Acute Care	34	129	\$117,786	\$26,745	\$94,308	\$102,047	\$114,560	\$125,524	\$149,425	17	81	\$111.36	\$71.99	\$29.58	\$59.52	\$83.37	\$153.00	\$217.18	17	80	1,659	1,202	508	839	1,427	1,943	3,460
NP: Adult	42	79	\$109,164	\$18,509	\$86,200	\$98,000	\$107,325	\$121,241	\$130,339	19	46	\$41.65	\$19.20	\$24.33	\$29.67	\$35.65	\$47.70	\$75.09	19	45	3,031	1,285	1,528	2,071	2,740	3,732	5,154
NP: Cardiology	221	896	\$111,496	\$30,377	\$84,055	\$96,480	\$108,679	\$122,611	\$140,219	140	488	\$102.99	\$80.97	\$32.53	\$46.11	\$74.21	\$127.37	\$240.92	147	528	1,615	1,182	324	694	1,338	2,210	3,322
NP: Emergency Medicine	29	115	\$131,697	\$38,494	\$92,194	\$108,747	\$125,939	\$151,043	\$188,729	13	59	\$49.54	\$33.67	\$22.37	\$27.46	\$36.35	\$56.89	\$113.54	13	62	3,613	1,994	1,100	1,697	3,417	5,086	6,497
NP: Endocrinology	77	167	\$113,065	\$28,425	\$84,862	\$97,115	\$108,431	\$124,348	\$148,724	55	99	\$46.65	\$21.42	\$29.43	\$34.65	\$40.05	\$55.46	\$69.73	56	101	2,780	1,092	1,461	2,073	2,787	3,232	3,872
NP: Family Medicine (with OB)	36	140	\$99,049	\$30,938	\$53,880	\$85,104	\$100,372	\$115,638	\$132,376	23	107	\$33.64	\$12.30	\$20.75	\$25.27	\$29.85	\$39.14	\$51.61	25	110	3,179	1,301	1,405	2,354	3,198	4,009	4,675
NP: Family Medicine (without OB)	583	2,130	\$114,534	\$41,479	\$84,646	\$95,259	\$107,205	\$124,688	\$149,355	421	1,348	\$43.05	\$31.96	\$24.39	\$28.79	\$34.68	\$43.87	\$65.47	422	1,365	3,168	1,339	1,477	2,323	3,105	3,971	4,807
NP: Gastroenterology	97	223	\$109,421	\$24,083	\$84,733	\$94,775	\$105,271	\$121,210	\$137,305	67	146	\$58.96	\$37.50	\$30.06	\$36.82	\$46.99	\$63.87	\$101.10	68	152	2,325	1,076	914	1,682	2,209	2,906	4,082
NP: Gerontology/Elder Health	55	183	\$114,471	\$28,689	\$91,947	\$99,308	\$109,087	\$124,409	\$138,458	36	100	\$59.18	\$23.85	\$38.27	\$42.45	\$53.82	\$67.72	\$93.93	37	101	2,138	851	1,099	1,552	2,106	2,550	3,105
NP: Hematology/Oncology	96	263	\$112,914	\$39,593	\$85,408	\$97,012	\$108,858	\$122,010	\$140,149	61	159	\$101.42	\$79.92	\$42.00	\$53.81	\$77.15	\$118.99	\$192.06	60	166	1,450	848	343	764	1,383	1,979	2,654
NP: Hospitalist (Primary Care)	113	494	\$124,060	\$34,502	\$93,134	\$103,914	\$116,357	\$136,604	\$166,745	47	208	\$99.33	\$88.77	\$31.19	\$45.30	\$69.56	\$110.53	\$212.62	49	216	1,930	1,257	415	960	1,713	2,583	3,768
NP: Internal Medicine	243	731	\$113,897	\$42,309	\$83,382	\$96,214	\$106,673	\$120,931	\$143,495	172	491	\$44.56	\$31.07	\$25.12	\$29.31	\$35.21	\$45.30	\$69.56	175	507	2,951	1,298	1,220	2,115	2,946	3,715	4,560
NP: Neonatal/Perinatal	26	204	\$142,800	\$37,886	\$107,034	\$118,101	\$138,077	\$157,609	\$188,511	13	50	\$517.73	\$318.72	\$94.99	\$224.23	\$494.97	\$782.27	\$959.08	13	50	462	426	124	170	244	675	1,119
NP: Neurology	102	253	\$109,738	\$31,753	\$87,602	\$96,912	\$105,160	\$117,864	\$129,751	67	150	\$122.86	\$152.00	\$32.73	\$45.85	\$67.17	\$108.47	\$306.78	67	152	1,752	1,125	314	885	1,637	2,525	3,099
NP: Neurosurgery	57	112	\$120,388	\$28,601	\$87,953	\$102,171	\$114,272	\$134,020	\$169,061	42	70	\$120.88	\$93.94	\$27.37	\$52.44	\$83.13	\$164.27	\$285.00	45	80	1,639	1,660	239	401	1,200	2,085	3,893
NP: Pediatric/Child Health	170	807	\$110,158	\$25,982	\$83,035	\$95,909	\$108,784	\$123,240	\$136,084	115	380	\$73.57	\$81.64	\$21.22	\$28.09	\$39.57	\$79.51	\$181.17	118	404	2,590	1,603	463	1,258	2,546	3,703	4,644
NP: Psychiatry	91	226	\$124,280	\$35,818	\$89,447	\$106,433	\$119,773	\$134,914	\$161,034	53	129	\$59.27	\$36.62	\$31.58	\$39.49	\$49.23	\$61.14	\$103.77	54	135	2,569	1,263	938	1,751	2,550	3,351	4,024
NP: OB/GYN/Women's Health	198	471	\$110,789	\$32,728	\$81,417	\$93,382	\$106,789	\$124,265	\$146,887	139	320	\$55.70	\$44.37	\$26.26	\$30.78	\$41.74	\$58.74	\$98.91	142	334	2,566	1,282	775	1,607	2,519	3,530	4,273
NP: Orthopedics (Surgical)	32	60	\$117,439	\$27,234	\$83,528	\$98,907	\$113,017	\$129,282	\$158,602	19	32	\$97.87	\$60.54	\$32.39	\$57.78	\$79.06	\$139.40	\$183.83	18	35	1,571	1,308	327	612	1,240	2,068	3,185
NP: Orthopedics (Nonsurgical/Nonprimary Care)	22	64	\$113,435	\$32,750	\$87,832	\$94,664	\$101,926	\$124,921	\$142,736	15	38	\$74.41	\$45.12	\$30.08	\$39.60	\$60.50	\$100.18	\$143.67	16	39	2,172	1,371	839	1,092	1,966	2,751	4,599
NP: Pulmonary Medicine	80	221	\$118,745	\$43,228	\$86,365	\$97,841	\$109,856	\$129,660	\$160,424	50	116	\$97.82	\$81.16	\$33.69	\$42.73	\$64.65	\$128.96	\$215.83	51	133	1,686	1,321	262	521	1,310	2,621	3,661
NP: Urgent Care	102	466	\$125,225	\$43,893	\$86,979	\$102,182	\$120,740	\$142,557	\$167,540	74	278	\$39.91	\$23.93	\$23.36	\$27.57	\$33.04	\$42.49	\$58.62	76	286	3,843	1,791	1,684	2,611	3,787	4,822	6,164
NP: Urology	54	103	\$108,587	\$22,142	\$85,654	\$95,000	\$106,711	\$116,913	\$139,374	33	61	\$56.98	\$35.23	\$25.41	\$37.27	\$45.85	\$58.75	\$113.10	32	60	2,389	1,104	935	1,519	2,315	2,922	3,880
NP (Surgical)	201	602	\$117,146	\$29,117	\$88,745	\$100,007	\$114,339	\$128,610	\$150,079	121	351	\$177.93	\$156.40	\$48.59	\$70.50	\$122.58	\$230.95	\$415.82	125	365	1,144						

Provider Specialty	Total Compensation									Compensation to Work RVUs Ratio									Work RVUs								
	Group Count	Ind Count	Mean	Std Dev	10 % tile	25 % tile	Median	75 % tile	90 % tile	Group Count	Ind Count	Mean	Std Dev	10 % tile	25 % tile	Median	75 % tile	90 % tile	Group Count	Ind Count	Mean	Std Dev	10 % tile	25 % tile	Median	75 % tile	90 % tile
PA (Primary Care)	148	646	\$123,998	\$51,911	\$90,574	\$100,190	\$114,689	\$133,223	\$165,374	72	404	\$40.58	\$21.56	\$23.95	\$28.75	\$34.44	\$42.34	\$65.34	74	408	3,525	1,569	1,709	2,650	3,401	4,117	5,244
PA: Family Medicine (with OB)	18	48	\$105,379	\$17,754	\$86,470	\$91,332	\$102,482	\$120,751	\$132,773	9	29	\$42.04	\$22.80	\$25.46	\$29.04	\$34.57	\$43.46	\$69.33	9	31	2,866	946	1,675	2,270	2,927	3,241	4,206
PA: Family Medicine (without OB)	252	931	\$119,868	\$34,431	\$89,530	\$100,390	\$114,318	\$135,057	\$157,303	175	581	\$39.59	\$16.89	\$25.87	\$29.74	\$35.16	\$44.48	\$56.03	177	593	3,325	1,209	1,883	2,610	3,277	4,008	4,818
PA: Hospitalist (Primary Care)	38	136	\$128,096	\$35,788	\$96,442	\$106,513	\$120,125	\$144,379	\$164,133	18	76	\$98.74	\$65.18	\$46.68	\$56.50	\$77.55	\$118.19	\$190.07	18	77	1,692	801	736	1,130	1,643	2,057	2,807
PA: Internal Medicine	110	276	\$114,533	\$23,250	\$88,581	\$100,039	\$113,237	\$127,388	\$138,525	79	185	\$44.36	\$25.99	\$26.67	\$30.21	\$35.90	\$49.13	\$69.26	80	192	3,045	1,243	1,539	2,152	3,041	3,849	4,502
PA: Pediatric	44	109	\$109,090	\$23,406	\$76,400	\$87,680	\$110,404	\$126,865	\$136,500	20	40	\$87.81	\$67.32	\$25.99	\$34.54	\$58.00	\$143.36	\$189.41	19	41	2,125	1,352	524	867	1,847	3,197	3,988
PA: Urgent Care (Primary Care)	62	324	\$130,526	\$36,381	\$97,160	\$110,056	\$124,988	\$147,655	\$172,141	41	220	\$38.73	\$16.87	\$24.69	\$28.40	\$33.42	\$42.12	\$58.94	42	226	3,780	1,668	1,718	2,620	3,719	4,749	5,869
PA: OB/GYN/Women's Health	61	87	\$111,862	\$21,212	\$86,772	\$98,191	\$106,118	\$128,812	\$142,455	42	61	\$59.03	\$33.04	\$25.82	\$33.13	\$46.31	\$80.63	\$104.01	45	63	2,331	1,178	1,033	1,380	2,049	3,106	3,939
PA (Nonsurgical/Nonprimary Care)	167	579	\$116,902	\$35,277	\$90,000	\$98,983	\$111,834	\$127,415	\$143,901	105	396	\$95.71	\$118.07	\$29.69	\$37.59	\$53.78	\$90.40	\$208.92	107	403	2,112	1,297	454	1,162	1,969	2,955	3,800
PA: Cardiology	120	337	\$118,753	\$28,929	\$91,900	\$101,645	\$115,567	\$131,774	\$151,444	74	210	\$130.99	\$111.07	\$35.68	\$53.52	\$94.62	\$184.88	\$294.13	74	219	1,504	1,073	345	580	1,259	2,142	3,187
PA: Dermatology	51	86	\$155,069	\$56,540	\$97,712	\$115,465	\$132,255	\$182,308	\$244,688	33	55	\$30.10	\$8.20	\$18.55	\$24.07	\$29.81	\$35.89	\$40.18	32	53	5,581	2,273	3,342	3,709	4,739	6,857	9,350
PA: Emergency Medicine	42	273	\$126,360	\$31,086	\$92,981	\$104,264	\$120,906	\$144,307	\$170,905	20	128	\$73.94	\$78.08	\$22.79	\$27.76	\$43.75	\$75.29	\$210.95	24	145	2,906	2,105	245	908	2,560	4,759	5,680
PA: Gastroenterology	52	136	\$113,340	\$19,527	\$88,634	\$101,643	\$112,169	\$127,488	\$138,366	33	66	\$56.70	\$29.20	\$28.72	\$40.10	\$51.06	\$66.52	\$87.68	33	68	2,445	1,117	1,183	1,656	2,278	3,100	4,190
PA: Hospitalist (Nonsurgical/Nonprimary Care)	17	64	\$116,356	\$24,168	\$92,350	\$98,911	\$113,234	\$125,550	\$155,785	7	26	\$151.85	\$91.35	\$50.40	\$72.42	\$121.27	\$222.30	\$298.79	8	27	1,219	1,028	355	457	808	1,508	3,088
PA: Neurology	37	76	\$120,135	\$27,715	\$92,514	\$101,420	\$112,590	\$133,459	\$151,454	26	50	\$61.75	\$26.98	\$29.99	\$38.31	\$59.03	\$76.80	\$104.24	27	52	2,157	1,110	898	1,335	1,940	2,726	3,805
PA: Orthopedic (Nonsurgical/Nonprimary Care)	67	164	\$126,445	\$45,350	\$90,318	\$102,557	\$120,168	\$133,474	\$177,401	46	118	\$59.29	\$37.99	\$19.02	\$30.58	\$47.78	\$80.79	\$118.49	45	118	2,992	2,160	863	1,422	2,368	3,793	6,618
PA: Pulmonary Medicine	35	76	\$115,290	\$22,371	\$86,981	\$97,286	\$113,311	\$127,749	\$146,540	22	47	\$74.35	\$57.48	\$28.95	\$40.67	\$57.70	\$94.21	\$142.56	22	48	2,031	978	665	1,186	1,933	2,904	3,387
PA: Urgent Care (Nonsurgical/Nonprimary Care)	35	103	\$125,474	\$27,429	\$97,227	\$107,759	\$121,013	\$137,197	\$159,715	19	48	\$39.31	\$18.13	\$26.63	\$28.62	\$34.99	\$41.43	\$57.83	19	48	3,511	1,088	2,129	2,634	3,509	4,355	4,657
Psychologist	87	502	\$117,745	\$41,666	\$80,074	\$92,005	\$108,266	\$132,051	\$171,032	49	325	\$53.99	\$40.31	\$30.83	\$35.82	\$43.84	\$56.62	\$82.01	49	331	2,448	993	1,240	1,851	2,433	2,913	3,607
Research	5	13	\$266,408	\$88,462	\$150,326	\$179,266	\$292,829	\$332,356	\$398,242	1	1	*	*	*	*	*	*	*	1	1	*	*	*	*	*	*	*
Surgeon Assistant	4	10	\$67,986	\$26,696	\$42,284	\$53,131	\$60,807	\$74,704	\$130,936	1	6	*	*	*	*	*	*	*	1	6	*	*	*	*	*	*	*