



Office of Research Administration

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## NOTICE OF APPROVAL

Date: April 19, 2016

To: Natacha Keramidas,  
School of Counseling

From: Sharon McWhorter, IRB Administrator

IRB Number: 20160410

Title: Personality and Mentoring: An Investigation of the Role of Protégés' Personality, Protégé-initiation of Mentoring Relationships and Mentoring Received

Approval Date: April 19, 2016

Thank you for submitting your IRB Application for review. Your protocol represents minimal risk to subjects and matches the following federal category for exemption:

- ☐ **Exemption 1** – Research conducted in established or commonly accepted educational settings, involving normal educational practices.
- ☒ **Exemption 2** – Research involving the use of educational tests, survey procedures, interview procedures, or observation of public behavior.
- ☐ **Exemption 3** - Research involving the use of educational tests, survey procedures, interview procedures, or observation of public behavior not exempt under category 2, but subjects are elected or appointed public officials or candidates for public office.
- ☐ **Exemption 4** – Research involving the collection or study of existing data, documents, records, pathological specimens, or diagnostic specimens.
- ☐ **Exemption 5** – Research and demonstration projects conducted by or subject to the approval of department or agency heads, and which are designed to study, evaluate, or otherwise examine public programs or benefits.
- ☐ **Exemption 6** – Taste and food quality evaluation and consumer acceptance studies.

Annual continuation applications are not required for exempt projects. If you make changes to the study's design or procedures that increase the risk to subjects or include activities that do not fall within the approved exemption category, please contact the IRB to discuss whether or not a new application must be submitted. Any such changes or modifications must be reviewed and approved by the IRB prior to implementation.

Please retain this letter for your files. This office will hold your exemption application for a period of three years from the approval date. If you wish to continue this protocol beyond this period, you will need to submit another Exemption Request. If the research is being conducted for a master's thesis or doctoral dissertation, the student must file a copy of this letter with the thesis or dissertation.

☒ Approved consent form/s enclosed

OHIO's POLYTECHNIC UNIVERSITY  
Uniting the Arts & Humanities with Science & Technology

## APPENDIX A. Informed Consent

**Title of Study:** Personality and Mentoring: An investigation of the Role of Protégés' personality, Protégé-initiation of Mentoring Relationships and Mentoring Received in Doctoral Programs

**Introduction:** You are invited to participate in a research project being conducted by Natacha Keramidas, M.S. (a doctoral student in the School of Counseling at the University of Akron) under the supervision of Dr. John Queener, Ph.D. (School of Counseling, The University of Akron).

**Purpose and Procedure:** The purpose of this study is to understand the personality factors that may influence doctoral students' initiation of mentoring with faculty members. If you agree to participate, you will be asked to answer a number of questions about your experience of mentoring in your doctoral program as well as some personality questions to help determine your preference for a personality facet, and demographic information. It will take about 15 minutes to complete the survey.

**Eligibility to Participate:** In order to participate in the study, you must be at least 18, and a doctoral student who has been enrolled for at least 2 semesters in a social science program.

**Risks and Discomforts:** There are no known risks for participating in this research study.

**Benefits:** Possible benefits to participating in this study include taking part in a research study that may help others benefit from mentoring in the future through our further understanding of influences on the initiation of such relationships during doctoral studies.

**Compensation:** You may choose to be entered into a drawing to win one of five \$20 Starbucks gift cards for your participation in this study.

**Confidential Data Collection:** Information collected will be completely anonymous. There will be no identifying information collected that could link you to your responses. Only aggregate data will be used. Following the survey, a separate web link will be provided in order to collect names and email addresses of participants who wish to be entered into the gift cards drawing.

**Confidentiality of Records:** Your answers will be put in a computer file by number. Data will be kept for no less than 5 years and destroyed after that time in accordance with APA guidelines.

**Right to Refuse or Withdraw:** Participation in this study is voluntary. You may choose to withdraw at any time and will not be penalized, even if you do not complete the study.

**APPROVED**  
IRB  
Date 4/19/16  
The University of Akron

**Who to contact with questions:** If you have any questions about this study, you may contact the principal investigator, Natacha Keramidas at [nlk16@zip.s.uakron.edu](mailto:nlk16@zip.s.uakron.edu), or her faculty advisor, Dr. John Queener at [Queener@uakron.edu](mailto:Queener@uakron.edu). This project has been reviewed and approved by the University of Akron Institutional Review Board. If you have any questions about your rights as a research participant, you may contact the IRB at (330) 972-7666.

**Acceptance:** I have read the information provided and all of my questions have been answered. I voluntarily agree to participate in this study. Checking the "Yes" option below will serve as my consent. I may print a copy of this consent for future reference.

- ☐ Yes (I agree to participate, and I am a doctoral student enrolled for at least two semesters in a social science doctoral program)
- ☐ No (I do not agree to participate)

**APPROVED**

IRB

Date 4/19/16  
The University of Akron