

NOTICE OF EXEMPT DETERMINATION

Principal Investigator: Johanna Nilsson
UMKC School of Education
Kansas City, MO 64110

Protocol Number: 15-162
Protocol Title: Racial Microaggressions And Its Impact On Supervisees Of Color In Cross-Racial Supervision
Type of Review: Exempt

Date of Determination: 04/28/2015

Dear Dr. Nilsson,

The above referenced study was reviewed and determined to be exempt from IRB review and approval in accordance with the Federal Regulations 45 CFR Part 46.101(b).

Exempt Category 2: EDUCATIONAL TESTS (COGNITIVE, DIAGNOSTIC, APTITUDE, ACHIEVEMENT), SURVEY PROCEDURES, INTERVIEW PROCEDURES, OR OBSERVATION OF PUBLIC BEHAVIOR: Research involving these procedures is exempt, IF:

- i) the information obtained is recorded in such a manner that subjects CANNOT be identified, directly or through identifiers linked to the subjects OR
- ii) any disclosure of the subject's responses outside of the research could NOT reasonably place the subject at risk of criminal or civil liability or be damaging to the subject's financial standing, employability, or reputation

Exempt Category 4: EXISTING DATA: Research involving collection or study of existing data, documents, records, or specimens, IF:

- i) these sources are publicly available; OR
- ii) the information is recorded by the researcher in such a manner that subjects cannot be identified, directly or through identifiers linked to the subjects

This determination includes the following documents:

Attachments

Niyatee_Dissertation Proposal Acceptance_Version1_10-23-2014
Niyatee_Email_Invite_Version1_4.9.2015
Niyatee-Request to obtain SMCI_Version_09-02-2014
Niyatee_Confirmation_SMCI_Version_09-02-2014
Niyatee_Methodology-Questionnaires_Version2_04-10-2015
Niyatee_Confirmation_CCCI-R_Version_09-24-2014
Niyatee_Incentive_Page_Version1_03-22-2015
Niyatee_Citi_training_3-22-2015
Niyatee-Updated Citi Certificate_Version2_04-10-2015
Niyatee_Surveys_Methods_Version1_10-20-2015
Niyatee_Confirmation_COSE_Version_09-11-2014
15-162 - Niyatee_Invitation_To_Participate_Version1_Dated_4.8.2015
Niyatee_Informed_Consent_Version1_04.09.2015

You are required to submit an amendment request for all changes to the study, to prevent withdrawal of the exempt determination for your study. When the study is complete, you are required to submit a Final Report.



UMKC
5319 Rockhill Road
Kansas City Missouri
TEL: 816 235-5927
FAX: 816 235-5602

Please contact the Research Compliance Office (email: umkcirb@umkc.edu; phone: (816)235-5927) if you have questions or require further information.

Thank you,

Simon MacNeill
UMKC IRB